

## Minutes of the Meeting of the General Services Committee held on 8 October 2020 at 6.00 pm

---

**Present:** Councillors John Kent (Vice-Chair), Gary Byrne, Mark Coxshall, Fraser Massey, Bukky Okunade and James Halden (Substitute) (substitute for Shane Hebb)

**Apologies:** Councillors Robert Gledhill (Chair) and Shane Hebb

**In attendance:** Mr Ben Cox, Penna Recruitment  
Mr Chris Barrow, Penna Recruitment  
Jackie Hinchliffe, Director of HR, OD & Transformation  
Mykela Pratt, Strategic Lead HR, Resourcing and Improvement  
Andrew Millard, Director of Place  
Sheila Murphy, Corporate Director of Children's Services  
Matthew Boulter, Democratic Services Manager

---

### 49. Minutes

The minutes of the General Services Committee meeting held on 24 September 2020 were approved as a correct record.

### 50. Items of Urgent Business

There were no items of urgent business.

### 51. Declarations of Interests

Cllr Halden declared a non-pecuniary interest in that he had worked as portfolio holder alongside one of the candidates for the Assistant Director Children's Social Care and Early Help. He stated his approach to the recruitment was balanced and open minded.

### 52. Short-list for Appointment of Assistant Directors for Children's Social Care & Early Help and Planning, Transport and Public Protection

*At 6.06pm the Committee agreed to enter exempt session due to discussions on individuals.*

The Committee went through the shortlists for both roles and asked questions to the recruitment consultant present.

**RESOLVED: That:**

1. For the Assistant Director of Children's Social Care and Early Help the Committee agree to progress two candidates to interview.
2. For the Assistant Director of Planning, Transport and Public Protection the Committee agree to progress three candidates to interview.

**53. Long-list for Appointment of Assistant Director Economic Growth and Partnerships**

The Committee reviewed the longlist of candidates and asked questions of the recruitment consultants.

**RESOLVED That six candidates are progressed to the next stage of assessment.**

**The meeting adjourned at 6.50 pm**

Approved as a true and correct record

**CHAIR**

**DATE**

Any queries regarding these Minutes, please contact  
Democratic Services at [Direct.Democracy@thurrock.gov.uk](mailto:Direct.Democracy@thurrock.gov.uk)